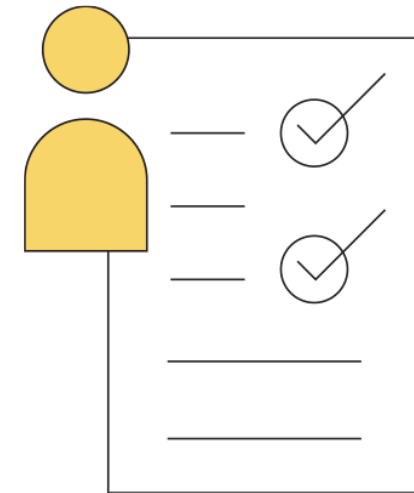


# Found your candidate

## and then?

### Flexible or permanent?

1. Is the developer profile scarce?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
2. Is the position difficult to replace?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
3. or impacts a critical business process	<input type="checkbox"/> Yes	<input type="checkbox"/> No
4. Is recruiting this developer expensive?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
5. Does filling this vacancy take a long time?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6. Is onboarding expensive?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
7. Do I want to commit the candidate to me?	<input type="checkbox"/> Yes	<input type="checkbox"/> No



**Yes**

At least 4 times yes?  
Go for a regular  
developer

**No**

4 times no?  
Maybe flexible is  
better